



## MUSC Diversity, Equity and Inclusivity Policy

The McKenzie United Soccer Club is committed to encouraging inclusion, equity and access in its administration, policies, programs, and activities and endeavours to provide everyone with a complete and equitable range of opportunities by:

1. Supporting inclusion, equity, and access for everyone, including women, people from lower-income families, Indigenous people, people with disabilities, newcomers to Canada, members of the LGBTQ community, people of any faith and any other group or person.
2. Ensuring that the achievement of equitable opportunities is a key consideration when developing, updating, or delivering programs.
3. Ensuring that individuals have the least possible barriers to participation in programs,
4. Dealing with any incidence of discriminatory behaviour according to our Code of Conduct and Ethics Policy.
5. Understanding that one key to being a more inclusive, diverse, and equitable organization is to incorporate equity principles in all strategies, plans and actions of the organization, whether they relate to technical programs, operations, business management, sponsorship, marketing, media or communications.
6. MUSC resolves to incorporate equity concerns in our strategies, plans, actions, and operations.